



Robert P. Hill
Drilling Project Manager

Date of Birth: 20 September 1957
Nationality: British
Degree: Mech and Elec Engr 1981

QUALIFICATIONS AND EXPERTISE:

- Proven track record in the management of well construction projects & activities including
- Fully skilled in all technical aspects of the well delivery process
- Excellent team & leadership skills having worked in, and led, many multi-disciplined & multi-cultural teams.
- Fully conversant with the sub-surface & production operations processes & requirements. Sound understanding of project economics and their influencing factors.
- Mentor and trainer, with a genuine interest in people and their development.

RECENT ACHIEVEMENTS AND CAREER HIGHLIGHTS:

Drilling Manager for the development operation in Roc Oil Bohai Bay:

- Responsible for all aspects of well construction including well design, contracting, materials, budget, and operations management
- Project Manager for preparation of incremental development plans, budgets, schedules, field development options, rig selection, and procurement
- In 2009, Roc Oil Bohai achieved the highest level of drilling performance over an 8 year development drilling program. The operation ranks as best in class for China offshore and 3rd on a worldwide basis (Rushmore).

Diversified drilling experience with Shell in multiple international locations:

- Managed the Shell China drilling and testing operations for difficult onshore HPHT wells
- Lead engineer for various drilling programs in West Africa and Oman that achieved best in class performance relative to benchmarking studies. Most of these projects required implementing new techniques, new technology, or methods for improvements.
- Developed excellent knowledge of rigs and rig systems by working 10 years on onshore and offshore rigs in Holland & Oman.

EXPERIENCE SUMMARY:

28 years experience including management and engineering roles

<u>Position</u>	<u>Years</u>	<u>Company and/or Clients</u>
Drilling / Project Manager	4	DMI – Rocoil (previously Apache) China
Drilling and Operations Manager	2	Independent Consultant – BG Israel and UzPEC
Drilling Manager / Team Leader	4	Shell – China onshore and offshore
Lead Drilling Engineer	4	Shell – Gabon
Drilling Supervisor / Engineer	6	Shell (PDO) – Oman
Drilling Supervisor	3	Shell (NAM) – Holland
Driller and Rig Hand	5	Shell (NAM) – Holland